



CODE OF ETHICS

OBJECTIVE

The purpose of our Code of Ethics is to disseminate the principles to which directors, officers, and employees are subject to, as well as to establish the philosophy that the group's companies uphold in their relations with shareholders, customers, suppliers, creditors, competitors and the communities in which we operate.

SCOPE

The Code applies to all members of the organization, and they should conduct themselves respectfully, diligently, and honestly based on the ethical behaviors described.

At El Puerto de Liverpool:

The most important thing is the people; we work as a team, respect our colleagues, and recognize their value to this family we all integrate.

We seek to be productive by employing innovative solutions to achieve our goals and objectives.

We are consistent in our thoughts, words, and actions; we conduct ourselves with integrity and reject any act of corruption.

We conduct our activities in compliance with applicable laws and regulations. Theft, fraud, and sexual harassment are behaviors we do not condone and take decisive action against them.

The Code is not intended to define all expected behaviors; we trust that members of our community will be able to handle themselves professionally inside and outside the workplace. If in doubt, consult the company's policies and Human Resources, and contact the Ethics Line.